



BISHOP'S STORTFORD BADMINTON CLUB

Anti Bullying Policy

Bishop's Stortford Badminton Club (BSBC) has a moral and legal obligation to ensure that young people are provided with the highest possible standard of care. It is the responsibility of every adult within the club to ensure that all young people can enjoy the sport in a safe environment. The welfare of young people must remain paramount.

Principles

- Bullying of any kind is not acceptable within Bishops Stortford Badminton Club (BSBC).
- BSBC has a TELLING culture and anyone who knows that bullying is happening is expected to tell the club Child Welfare Officer.
- Any incident of bullying which occurs will be taken seriously, responded to promptly, and procedures followed to resolve the situation.

Definition of Bullying

Bullying may be deliberately hurtful behaviour, usually repeated over a period of time, where it is difficult for those being bullied to defend them self. Bullying results in pain and distress to the victim.

Bullying can be:

- Emotional: being unfriendly, excluding, tormenting (e.g. hiding kit, threatening gestures.)
- Physical pushing, kicking, hitting, punching or any use of violence.
- Racist racial taunts, graffiti, gestures.
- Sexual unwanted physical contact or sexually abusive comments.
- Homophobic because of, or focusing on, the issue of sexuality.
- Verbal name-calling, sarcasm, spreading rumours, teasing.

Signs and Indicators

A child may indicate by signs or behaviour that he or she is being bullied. Children and Young People have described bullying as:

- being called names

- being teased
- being hit, pushed, pulled, pinched, or kicked
- having their bag, mobile or other possessions taken
- receiving abusive text messages
- being forced to hand over money
- being forced to do things they do not want to do
- being ignored or left out
- being attacked because of religion, gender, sexuality, disability, appearance or ethnic or racial origin

Other signs and indicators could be when the young person:

- doesn't want to attend training or club activities
- changes their usual routine
- begins being disruptive during sessions
- becomes withdrawn anxious, or lacking in confidence
- has possessions go "missing"
- becomes aggressive, disruptive or unreasonable
- starts stammering
- begins bullying other children
- is frightened to say what's wrong

These signs and behaviour may not constitute bullying and may be symptoms of other problems. However Coaches and volunteers need to be aware of these possible signs and report any concerns to the club Child Welfare Officer

Players and parents should be assured that they will be supported when bullying is reported.

Bullying will not be tolerated.