



## **BISHOP'S STORTFORD BADMINTON CLUB**

### **Child Welfare Policy**

Bishop's Stortford Badminton Club (BSBC) is committed to creating and maintaining a safe and positive environment for all young people to play badminton. It accepts its responsibility to safeguard the welfare of all young people and to protect them from poor practice, abuse and bullying.

#### **Requirements**

Bishop's Stortford Badminton Club is required to:

- 1 Appoint a Club Welfare Officer in line with the BADMINTON England Guidelines and Role Description.
- 2 Provide access to appropriate training and support for those who have responsibility in relation to children.
- 3 Adopt and implement the BADMINTON England Safeguarding and Protecting Young People Policy and Procedures and Guidelines.
- 4 Ensure that all committee members and club members are aware of their responsibility for Safeguarding and Protecting Young People in Badminton.
- 5 Implement a policy of Best Practice and adhere to the Codes of Conduct.
- 6 Support their members in accessing education and training opportunities in relation to Safeguarding and Protecting Young People in Badminton.
- 7 Work in partnership with parents, carers and young people within the club.
- 8 Ensure that all staff and volunteers who have regular responsibility for, or a role in relation to the provision and delivery of, activities for young people undertake an Enhanced CRB disclosure/ ISA check.
- 9 Ensure that all concerns and reported cases are managed in line with BADMINTON England Policy and Procedures

## **Policy Principles**

- All young people have the right to be protected from abuse.
- The safety and welfare of young people is paramount.
- The rights, dignity and worth of all young people should always be respected.
- All allegations will be taken seriously and responded to quickly in line with Badminton England's Policy and Procedures.
- It is the responsibility of safeguarding and child protection experts to determine whether or not abuse has taken place but it is everyone's responsibility to act appropriately and report concerns.
- Working in partnership with parents and carers is essential for the safeguarding and protection of young people.
- All young people have a right to play the game of Badminton in an enjoyable and safe environment

## **Policy Scope**

- Anyone under the age of 18 will be considered a child or young person for the purposes of this policy.
- This policy encompasses all activities, playing or otherwise, undertaken under the auspices of BSBC

BSBC will appoint a Child Welfare Officer to oversee the implementation and effectiveness of the club Child Welfare policy. The BSBC Child Welfare Officer is the first point of contact for concerns regarding the safety and welfare of young people within the club context.

## **Good Practice Principles**

BSBC will:

- Promote a culture in which all children are listened to and respected as individuals.
- Put the welfare of the young person first.
- Ensure that badminton is fun and that fair play is promoted.
- Challenge unacceptable behaviour.
- Report all concerns regarding unacceptable behaviour.
- Report all allegations or suspicions of abuse.
- Avoid one to one situations with young players unsupervised.
- Ensure that physical intervention is always avoided unless it is absolutely necessary to prevent a young person injuring themselves or others, or causing serious damage to property.



## **Prohibited Practices**

- Spending time alone with young people away from others.
- Taking young people to your home where they will be alone with you.
- Inviting or allowing young people to stay with you at your home.
- Transporting young people in your car alone.
- Engaging in rough, physical or sexually provocative games with young people.
- Sharing a room with a young person.
- Allowing or engaging in any form of inappropriate physical touching or sexual contact or behaviour.
- Using or allowing young people to use inappropriate language unchallenged.
- Making sexually suggestive comments to a young person, even in fun.
- Allowing allegations made by a young person to go unchallenged, unrecorded or not acted upon.
- Doing things of a personal nature for young people that they can do for themselves, unless you have been requested to do so by the parent or carer. It is recognised that this does not preclude anyone attending to an injured or ill young person or rendering first aid.
- Departing from the Badminton club or agreed rendezvous point before the safe dispersal of all young people is complete.
- Causing an individual to lose self esteem by embarrassing, humiliating or undermining them.
- Treating some young people more favourably than others.
- Agreeing to meet a young person on their own on a one to one basis.
- Sanctioning or failing to prevent a young person performing illegal acts when within the jurisdiction of the club

## **Criminal Record Checks**

BSBC requires that any person in a regulated position or position of trust on a regular basis has to complete an enhanced CRB check. "Regular basis" is defined as when the activity is frequent (once a month or more) or 'intensive' (takes place on three or more days in a 30-day period).

## **Whistle Blowing**

All suspicions and allegations must be taken seriously and appropriately reported. All club members are encouraged to come forward and voice any concerns in respect of an adult behaviour towards a young person or between a young person and a young person. It is recognised that certain cases will have to proceed on a confidential basis.

## **Photography and Personal Details**

- Prior permission for photographs to be taken must be sought from the parent or carer.
- Images should not be sexual or exploitative in nature nor should they be open to misinterpretation or abuse.
- The image should be taken by an authorised photographer.
- When used on a website the image will not be accompanied by any information that will facilitate identification of an individual or individuals.
- The personal details of young people will never be published and will only be made available to authorised club officers, as approved by the BSBC Child Welfare Officer, for the purposes of club administration.

### **Responsibility of Club Members**

It is the individual responsibility of every club member to be aware of the content of this policy document and to be compliant with its requirements and obligations.